



New Diana Middle School

Campus Improvement Plan

2023-2024

September 25, 2023



The Mission of New Diana ISD is to educate and empower students to pursue their goals with a sense of purpose that motivates them to take control of their future and become successful, responsible citizens in an ever-changing world.

In NDISD, we believe:

- all children are given equal opportunity to learn, where every child can expect to be challenged to reach his or her highest level of individual potential
- we are all accountable for the success of our students
- in creating an atmosphere of excellence through citizenship, tradition, and high expectations
- our community and district will work collaboratively to foster and enhance the education of our children
- the hiring and retaining of dependable, knowledgeable, and resourceful staff is essential to the success of the district
- all district campuses and facilities will be equitable and the pride of the community
- New Diana ISD will set the standard for excellence
- all planning and actions will be purposeful and involve a high level of engagement
- disciplined people, in both thought and action, will achieve greatness over mediocrity

Vision Statement: *Inspiring to Dream, Working to Fulfill, Soaring to Success.*

Administrators

Committee Members

Jordyn Livingston, Middle School Principal	Paula Hjorth, Teacher
Tim Vandegriff, Assistant Principal	Jackie France, Teacher
Trisha Sampson, Student Services	Reagan Lee, Teacher
	Samantha Szydloski, Teacher
	Laurie Fraser, Teacher
	Megan Foreman, Business Representative
	Carey Head, Community Member
	Kaila Fuller, Parent Representative

New Diana Middle School 2023-2024

Goal 1: Develop a supportive learning environment to ensure students are achieving their highest potential.

Goal 2: Seek and retain exceptional team members through implementation of 4 day week and positive campus culture and collaborative work environment.

Goal 3: Capitalize campus resources to best meet the needs of all students.

Goal 4: Monitor campus growth and increase attendance both in number of students and in programs.

Goal 5: Consolidate communication into minimal platforms to provide clear and consistent communication in order to be a collaborative campus and community.

Goal 1	<i>Develop a supportive learning environment to ensure students are achieving their highest potential.</i>					
Objective 1	<i>Increase the percentage of students reaching meets and masters performance and academic growth in ELAR, Math, Science and Social Studies.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Utilize department (subject area) meetings to discuss data, concerns, Response to Intervention and lesson plans to help make sure instruction is aligned with state SE's.	TAPR, Distinction Designation Report, School Report Card	Staff & Students At-Risk	Local Budget DMAC Cambium	Principal, Assistant Principal, Lead Teachers, Curriculum Coordinator	3 weeks 9 week data meetings	T-TESS, Teacher Sign-In, Grade Level & Data Agenda, Artifacts from Data meeting, Lesson Plans, MAPS data
Continue 9 weeks Formative assessment using exam schedule to increase the amount of time available to assess students in multiple ways to ensure mastery of the TEKS	TAPR, Lead Teacher discussions, Distinction Designation Report, Campus Report Card	All Students	Local Budget	Principal, Assistant Principal, Lead Teachers, Curriculum Coordinator	9 Weeks	Exam Schedule, Exams, Teacher Feedback
Staff Professional Development with all subject area teachers to discuss the A-F Accountability System and staff roles	TAPR, Distinction Designation Report, School Report Card	All	Local Budget Lead4ward	Principal, Assistant Principal, Staff, Curriculum Coordinator	August 1, 2023 - May 2024	T-TESS, Teacher Sign-In, Data Meetings
Provide targeted interventions for students identified as able to achieve meets or masters.	ALL	Staff & Student	Local Budget	Principal Teachers Curriculum Coordinator	End of Each 9 weeks	STAAR Scores, Unit Assessments, Benchmarks Read Naturally, MAPS Progress Learning, Read Naturally
Implement new bell schedule for all 6-8 students, decrease the number of class periods to allow for more instruction time, small group instruction, and differentiation	Master Schedule DMAC Data MAPS TAPR	ALL	Local Budget	Principals Teachers Curriculum Coordinator	August 1, 2023 - May 2024	STAAR Scores, 9 Weeks Assessments Read Naturally MAPS

Goal 1	<i>Develop a supportive learning environment to ensure students are achieving their highest potential.</i>					
Objective 2	<i>Decrease the number of students who did not meet growth targets and increase the number of students achieving meets and masters.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Ensure teachers in ELA and Math have looked at individual student test scores from the previous year and understand what each of their students must make in order to reach growth targets.	TAPR, DMAC Student Portfolio	Staff & Students,	Local Budget,	Principal, Asst. Principal Lead Teachers Curriculum Coordinator	August 1, 2023 - May 2024	T-TESS; STAAR Scores , Unit Assessments, 9 week Benchmarks, Prediction Data Charts, Data Wall
Provide Campus and Outside Source PD for teachers	All	All At-Risk	Local Budget	Principal, Assistant Principal, Lead Teachers	August 1, 2023 - May 2024	T-TESS; STAAR Scores , Teacher Led Training
Conduct a minimum of 10 data walks weekly to ensure that teachers are on pace and teaching the TEKS.	DMAC Walkthrough Logs	Staff	Local Budget	Principal, Asst. Principal	September 2023 - May 2024	T-TESS, STAAR Scores, Data Walk data tracking
Implement programs, events, speakers, and campus care closet to meet the social and emotional needs of all students and staff to meet their basic needs in order to provide a more positive and productive learning environment	Shac Committee Needs Assessment Survey	ALL	Local Budget Donations	Principal, Asst, Principal, PTO	August 1, 2023 - May 2024	

Needs Assessment: TAPR=Texas Academic Performance Report, NS=Needs Survey SP=Strategic Plan, O=Other (specify) TEC=Texas Education Code, PEIMS=Public Education Information Management System, Special Population (Sp. Pop.): GT=Gifted and Talented, AR=At Risk, SE=Special Education, E=Ethnicity

Goal 1	<i>Develop a supportive learning environment to ensure students are achieving their highest potential.</i>					
Objective 3	<i>Improve the performance of all sub-pops to meet or exceed growth targets.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Increase student performance STAAR for all sub-populations.	TAPR, School Report Card, DMAC	All	Local Funds	Principal, Asst. Principal, Teachers	August 1, 2023 - May 2024	STAAR Scores
Increase performance on STAAR and provide additional supports for students who are considered At-Risk	TAPR, DMAC	At-Risk	SCE Funds	Principal, Asst. Principal, Teachers	August 1, 2023 - May 2024	STAAR Scores
Provide a targeted skill and differentiated teaching learning environment offering a more personalized learning experience.	All	All	Local Budget	Principal, Asst. Principal, Teachers	August 1, 2023 - May 2024	Staff Surveys, Staff Needs
Continue to monitor and adjust the implementation of Advanced Math Program	All	All	Local Budget	Principal, Asst. Principal, Teachers, Curriculum Coordinator	August 1, 2023 - May 2024	Staff Surveys, STAAR Scores
Continue to monitor and adjust the implementation of G/T Course	All	Gifted & Talented	Local Budget	Principal, Asst. Principal, Teachers, Curriculum Coordinator	August 1, 2023 - May 2024	Feedback from community, staff, & students

Needs Assessment: TAPR=Texas Academic Performance Report, NS=Needs Survey SP=Strategic Plan, O=Other (specify) TEC=Texas Education Code, PEIMS=Public Education Information Management System,

Special Population (SP. Pop.): GT=Gifted and Talented, AR=At Risk, SE=Special Education, E=Ethnicity

Goal 2	<i>Seek and retain exceptional team members through implementation of 4 day week and positive campus culture and collaborative work environment.</i>					
Objective 1	<i>Recruit and Reduce turnover of highly qualified teachers.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Continue to highlight student/teacher successes inside/outside classroom and celebrate staff and success(Twitter, FaceBook, Web Page, Student(s) of the Month, SportsYou shout outs)	TAPR	All	Local Budget, Campus Newsletter, Social Media	Principal, Teachers	August 2023 - May 2024	End of the Year surveys, FAQ's

Continue and grow PTO for the campus and increase parent and community involvement	Staff Needs Survey, Site Base Committee	ALL	Local Funds, Donations	Principal, PTO President, Teachers, Parents, Staff	August 2023 - May 2024	Staff Survey, Various events/functions of PTO
Connect new and/or zero year teachers to lead teachers.	Staff Needs Survey, Site Base Committee	ALL	Local Funds	Principal Lead Teachers	August 2023 - May 2024	Staff Survey
Utilize campus leadership team, implement committees formed by leadership team and staff to make campus decisions.	Staff Needs Survey	All	Local Funds	Principal, Asst. Principal Lead Teachers	August 2023 - May 2024	Staff Surveys Leadership Retreat

Goal 2	<i>Seek and retain exceptional team members through a systematic hiring process.</i>					
Objective 2	<i>Ensure clear processes and procedures for a safe and secure campus.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/Budget	Persons Responsible	Timeline	Formative Evaluation
Continue/update to conduct scheduled evacuation, fire, lockdown drills, door sweep logs, region vii door audits.	TEC 37.108	All	Local Budget	Principal, SRO	August 2023 - May 2024	End of year review of calendar TEA door audits
Continue to develop clear procedures for student discipline by implementing a new secondary discipline matrix in accordance with the NDISD student code of conduct approved by NDISD Board Members and implementing Eagle Pride behavior tracking cards and incentives	NS	All	Local & District Budget	Principal, Assistant Principal	August 2023 - May 2024	End of Year Discipline Report
Implement and utilize Student Services and 6-12 Counselor Positions.	Shac Needs Assessment	All	District Budget	Principal, Assistant Principal	August 2023 - May 2024	Staff and Parent Surveys Student data (RTI/growth)
Train all new staff and refresh returning staff on campus safety procedures and drills through implementation of new campus safety procedures and door audits. Monitor and Adjust Threat Assessment team members and training.	TEA requirements and needs assessment	All	Local Budget	Principal, Assistant Principal, Staff, Campus SRO	August 2023 - May 2024	End of Year Report TEA Door Audit Navigate 360- Drill logs and safety briefing meetings, Texas Safety School Training

Install new windows in the 6th grade center and begin installation of window film protection	TEA requirements and needs assessment	ALL	District Budget	Principal, Assistant Principal	August 2023 - May 2024	End of Year Report TEA Door Audit Navigate 360
--	---------------------------------------	-----	-----------------	--------------------------------	------------------------	--

Goal 3	<i>Capitalize campus resources to best meet the needs of all students.</i>					
Objective 1	<i>Research and identify campus resources that can be best used to meet the needs of all students and are being used with fidelity and purposeful data collection and to improve students academic growth and success.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Compose a list of all campus resources and costs. Compare and contrast programs and consolidate, discontinue, and purchase resources that can meet the needs and grow all students.	SP	All	Local budget District budget	Leadership team, Bus. Mgr., Principal	August 2023 - May 2024	End year report; Feedback from staff STAAR scores and program data

Needs Assessment: TAPR=Texas Academic Performance Report, NS=Needs Survey SP=Strategic Plan, O=Other (specify) TEC=Texas Education Code, PEIMS=Public Education Information Management System, Special Population (SP. Pop.): GT=Gifted and Talented, AR=At Risk, SE=Special Education, E=Ethnicity

Goal 4	<i>Monitor campus growth and increase attendance both in number of students and in programs.</i>					
Objective 1	<i>Analyze current enrollment in comparison to 22-23 and actively monitor and improve daily attendance percentages and enrollment numbers.</i>					
Strategies/Action Plan	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Utilize PTO in upgrading campus appearance in combination with student clubs	All	All	Local Funds, Donations	Principal, PTO President	August 2023 - May 2024	Feedback from students and families
Provide a flexible teaching and learning environment offering a more personalized learning experience. (New Master and Bell Schedule)	All	All	Local Budget	Principal, Asst. Principal, Teachers	August 2023 - May 2024	Staff Surveys, Staff Needs
Continue to monitor and adjust Annex and Implementation of 6th Grade Center.	ALL	All	Local Budget, District Budget	Principal, Maintenance, Technology	August 2023 - May 2024	End of Year Report, Feedback from community, students, & staff

Goal 5	<i>Consolidate communication into minimal platforms to provide clear and consistent communication in order to be a collaborative campus and community.</i>					
Objective 1	<i>Create consistent, purposeful two-way communication with the community.</i>					
Strategies	Needs Assessment	Sp. Pop.	Resources/ Budget	Persons Responsible	Timeline	Formative Evaluation
Continue to utilize Skyward and School Messenger as outlined in the District Plan, utilize social media i.e, Facebook, Email, (Marquee), SportsYou, NDMS Web Page	SP	All	Local Budget, School Messenger	Principal, Assistant Principal, Campus Technology Coordinator, PTO	August 2023 - May 2024	Feedback from community, students & staff
Continue to utilize the Safe Schools/Navigate 360 System (Student and Teacher resource) anonymous alerts	SP	All	District Budget	Principal, Assistant Principal, SRO	August 2023 - May 2024	End of the year PEIMS report
Continue to utilize PTO to and campus volunteers to promote positive campus climate and communication outlet	SP	All	Local Budget	Principal	August 2023 - May 2024	Sign in sheets; surveys

Needs Assessment: TAPR=Texas Academic Performance Report, NS=Needs Survey SP=Strategic Plan, O=Other (specify) TEC=Texas Education Code, PEIMS=Public Education Information Management System,

Special Population (SP. Pop.): GT=Gifted and Talented, AR=At Risk, SE=Special Education, E=Ethnicity